

## What can you report?

You can report a possible misconduct which has the characteristics of a criminal offence, administrative offence for which the law provides for a fine with an upper limit of at least CZK 100 000, violates the Act No. 171/2023 Coll., on Whistleblower Protection or violates a legal regulation of the Czech Republic or of the European Union relating to:

- (a) financial services, due diligence and other assurance services, financial products and financial markets;
- (b) corporate income tax;
- (c) the prevention of money laundering and terrorist financing;
- (d) consumer protection and compliance with product requirements, including product safety;
- (e) transport, transport and road safety;
- (f) environmental protection, food and feed safety and animal health;
- (g) radiation protection and nuclear safety;
- (h) competition, public auctions and public procurement;
- (i) protection of internal order and safety, life and health;
- (j) protection of personal data, privacy and security of electronic communications networks and information systems;
- (k) the protection of the financial interests of the European Union; or
- (l) the functioning of the internal market, including the protection of competition and State aid under European Union law.

You can also notify a breach of the Code of Conduct, retrievable via:

[www.mubea.com/en/compliance](http://www.mubea.com/en/compliance)